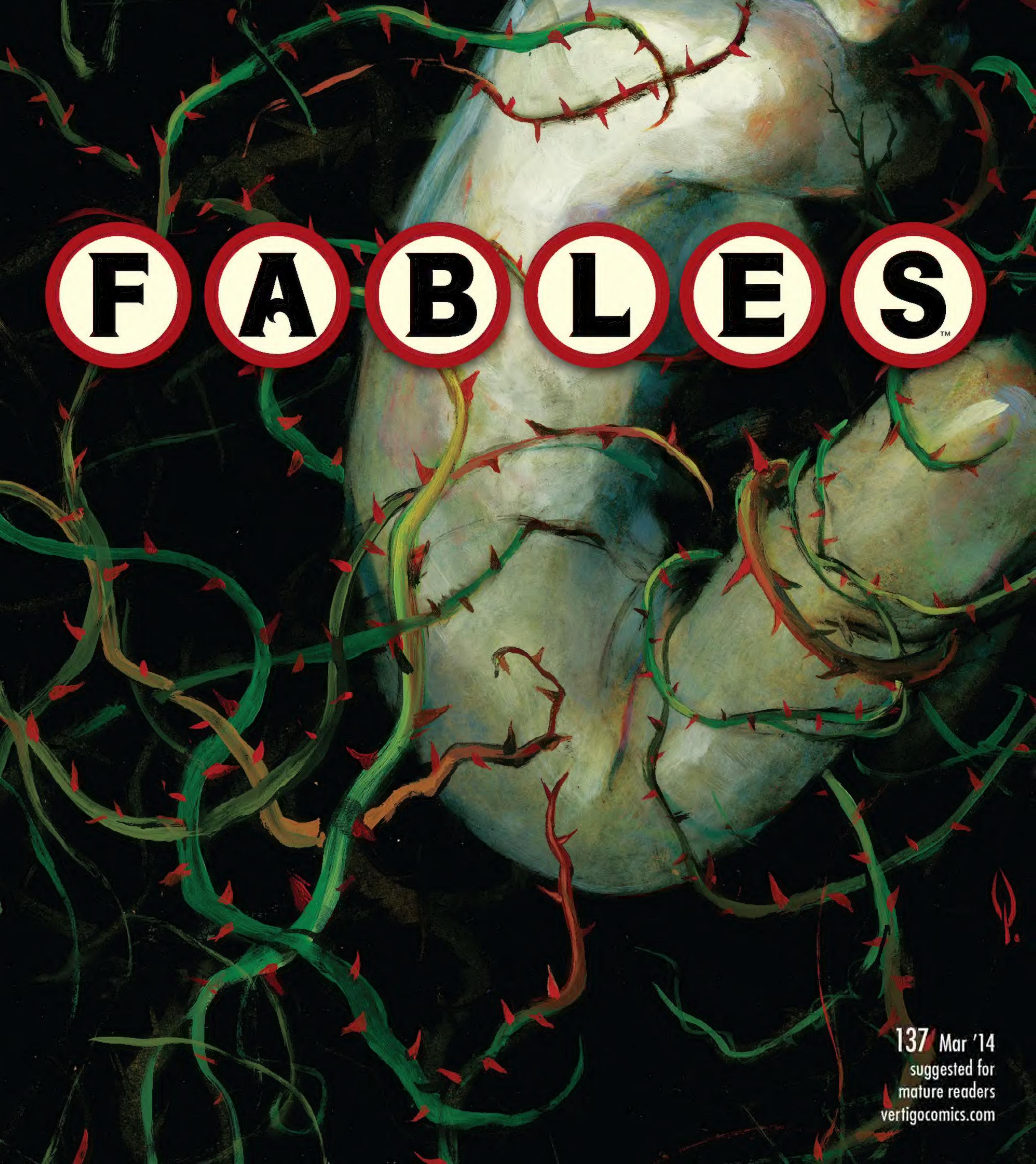
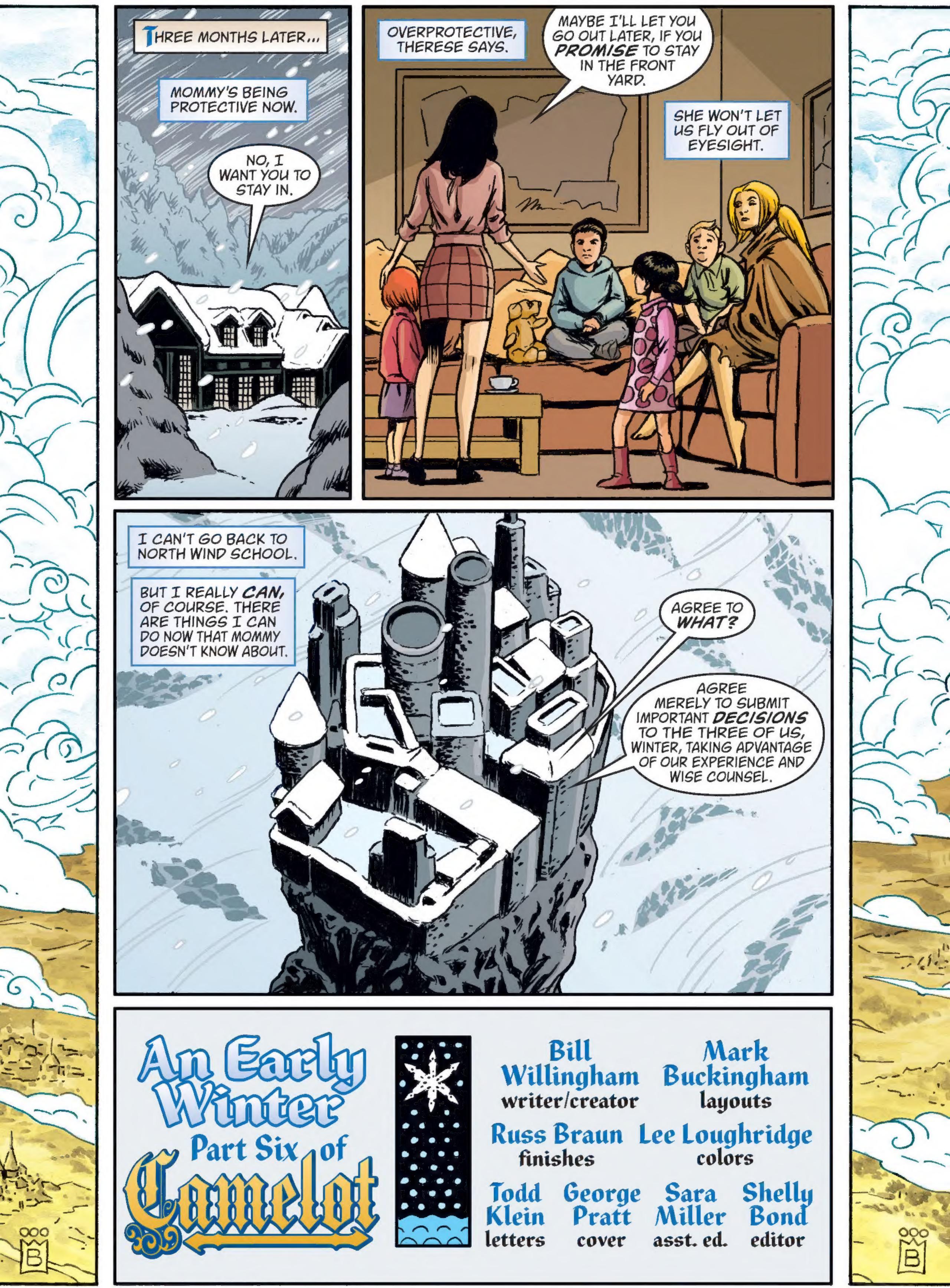
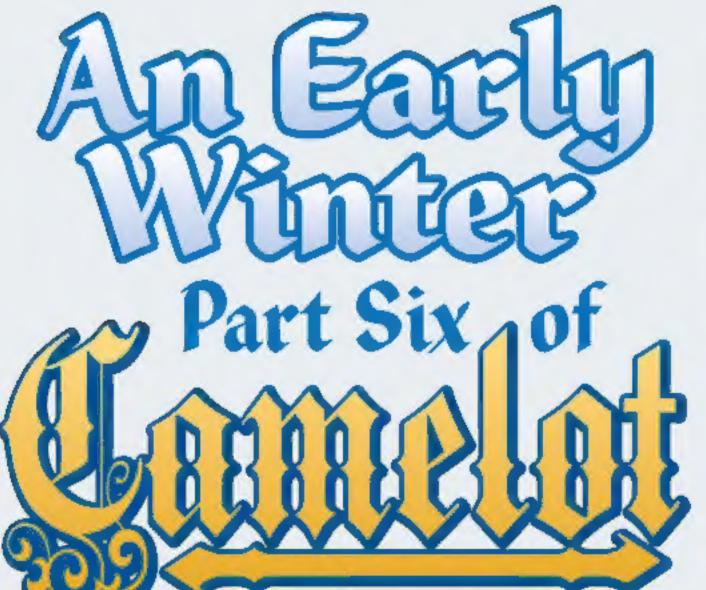


BILL WILLINGHAM MARK BUCKINGHAM RUSS BRAUN

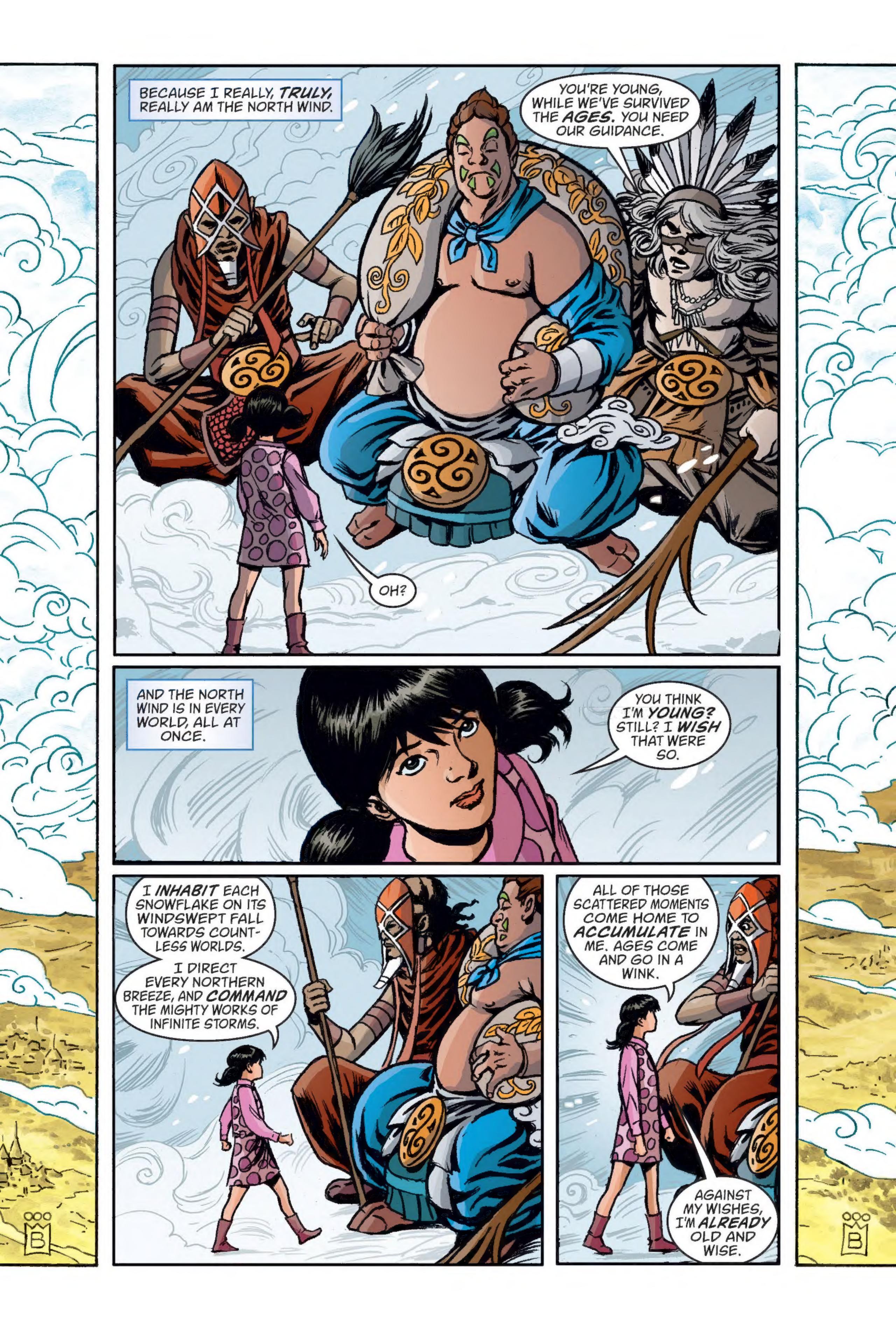




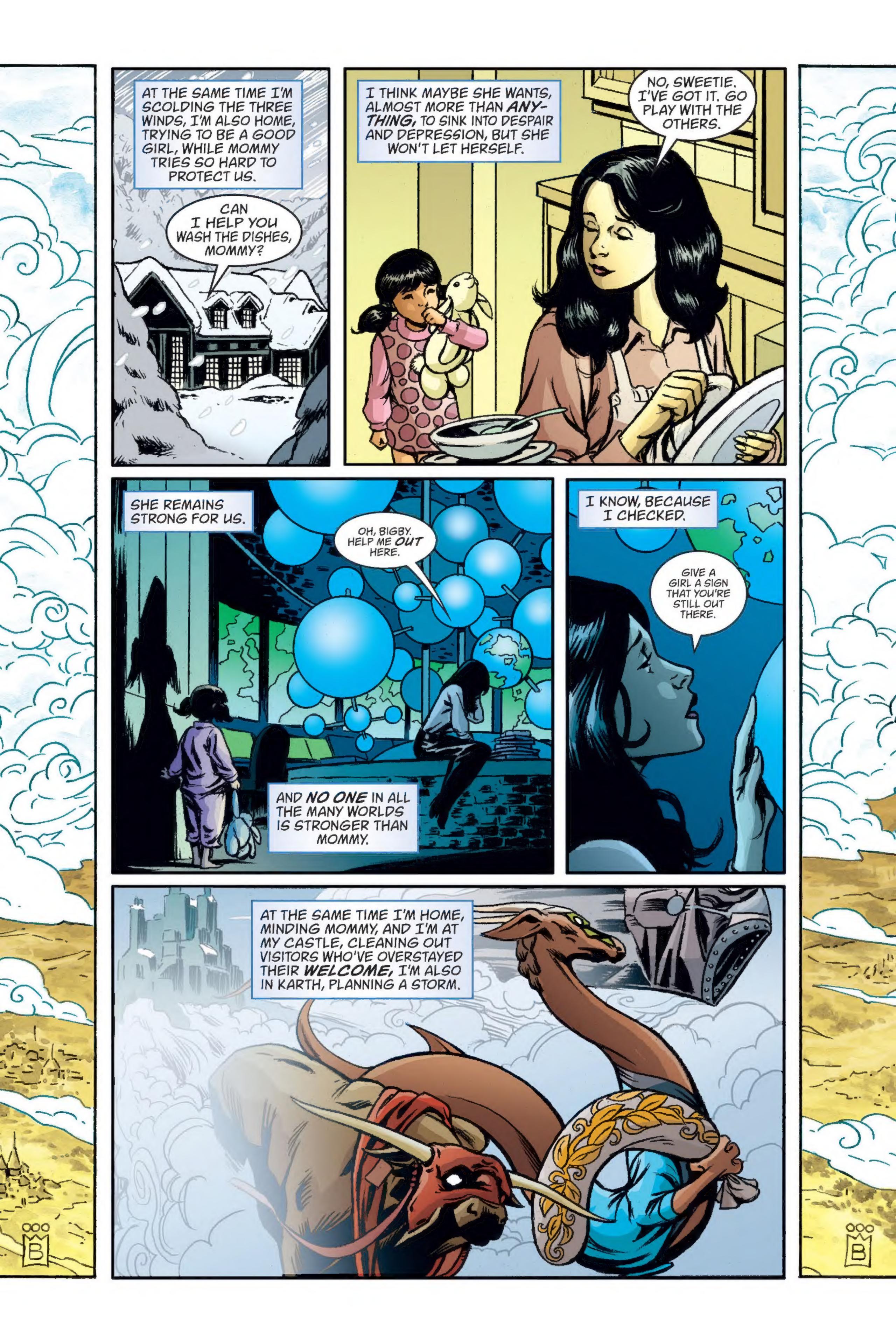








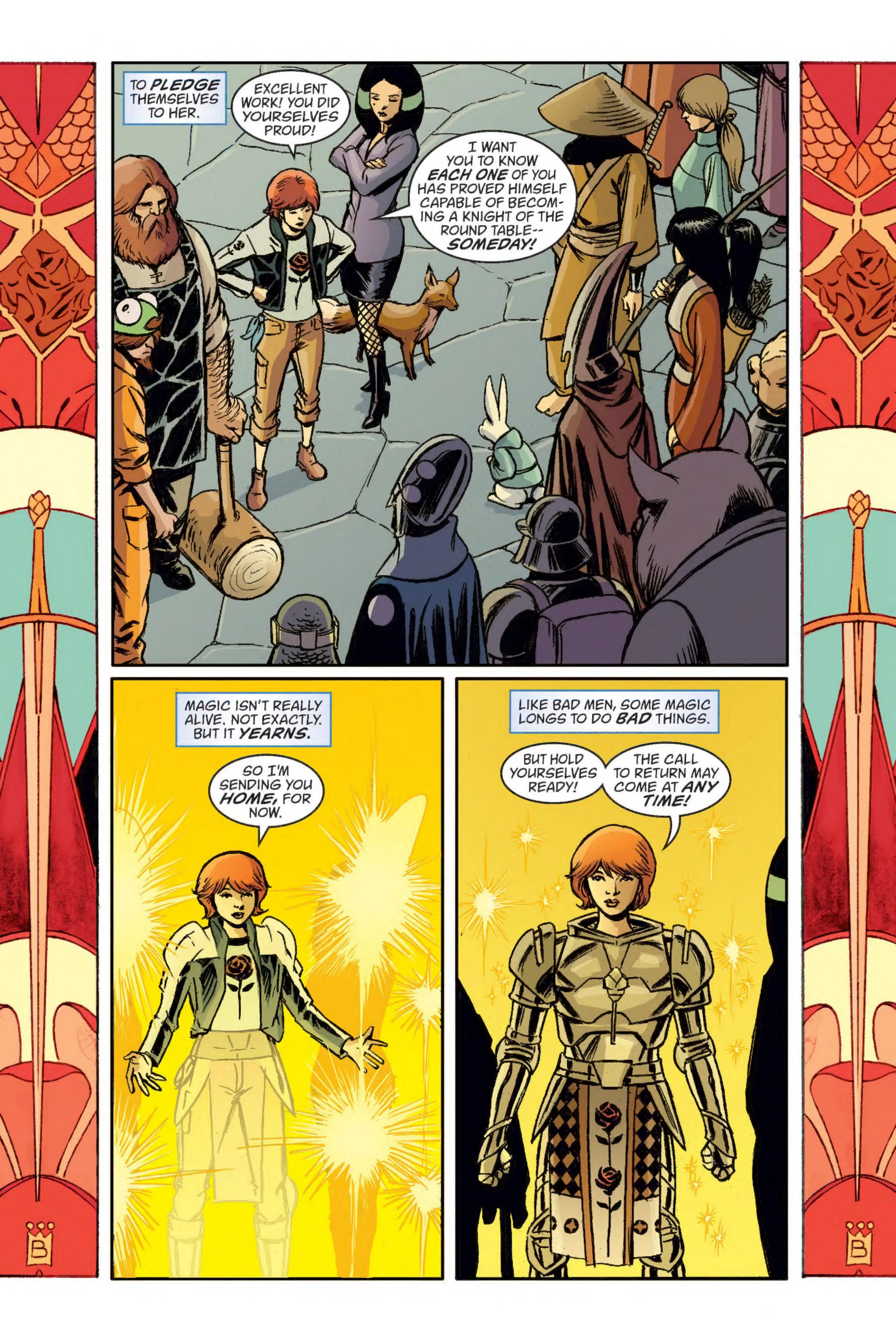


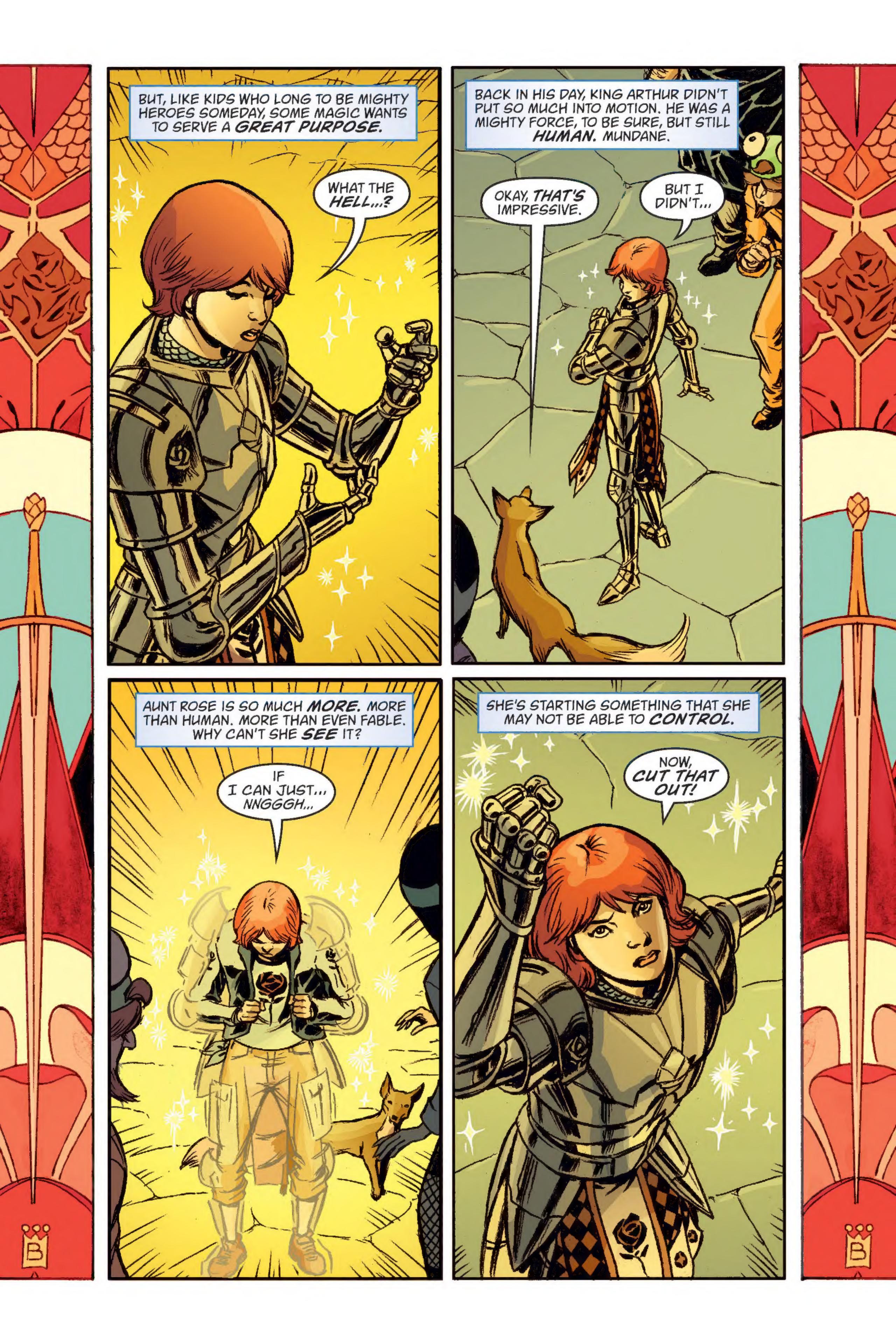


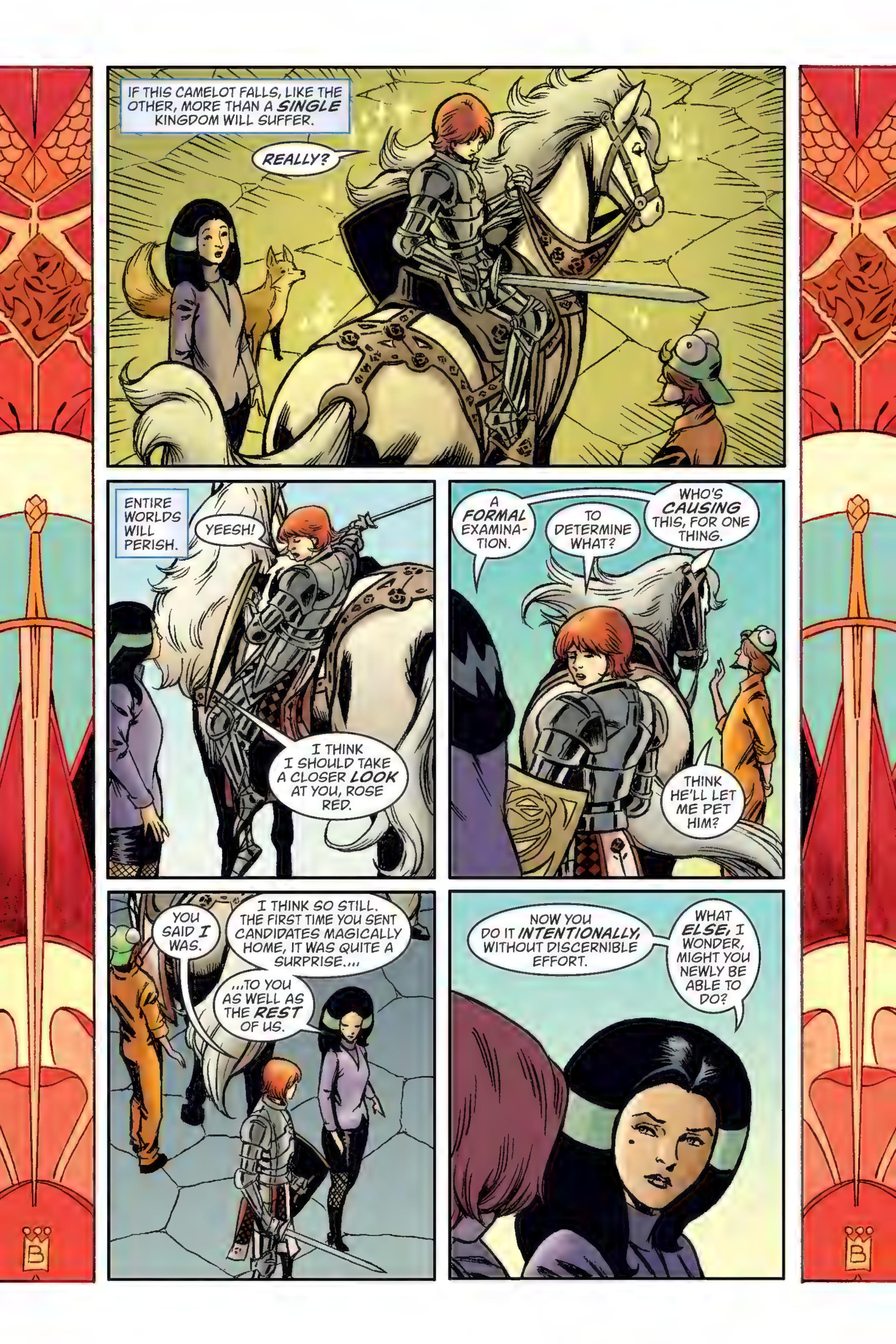


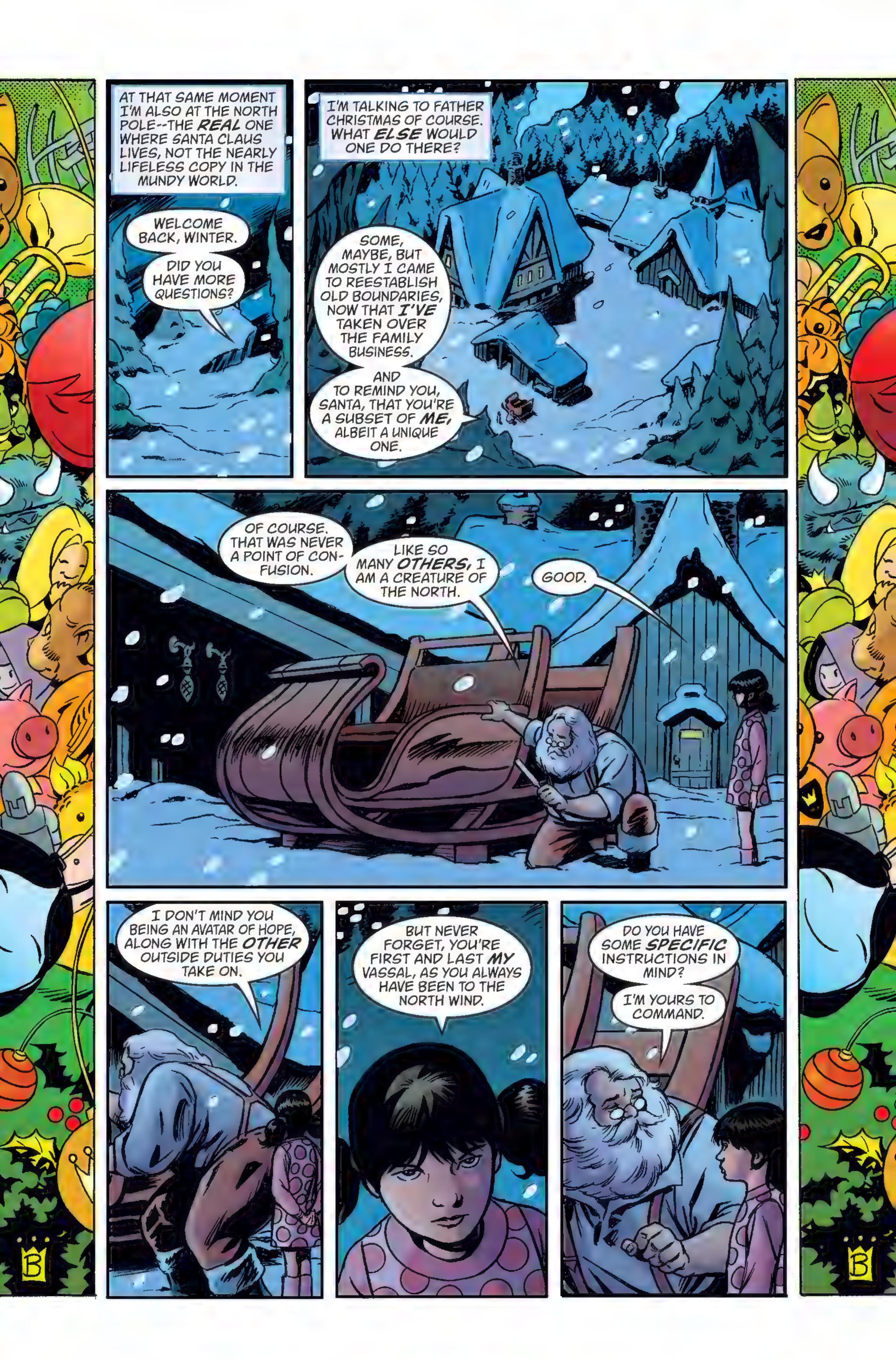












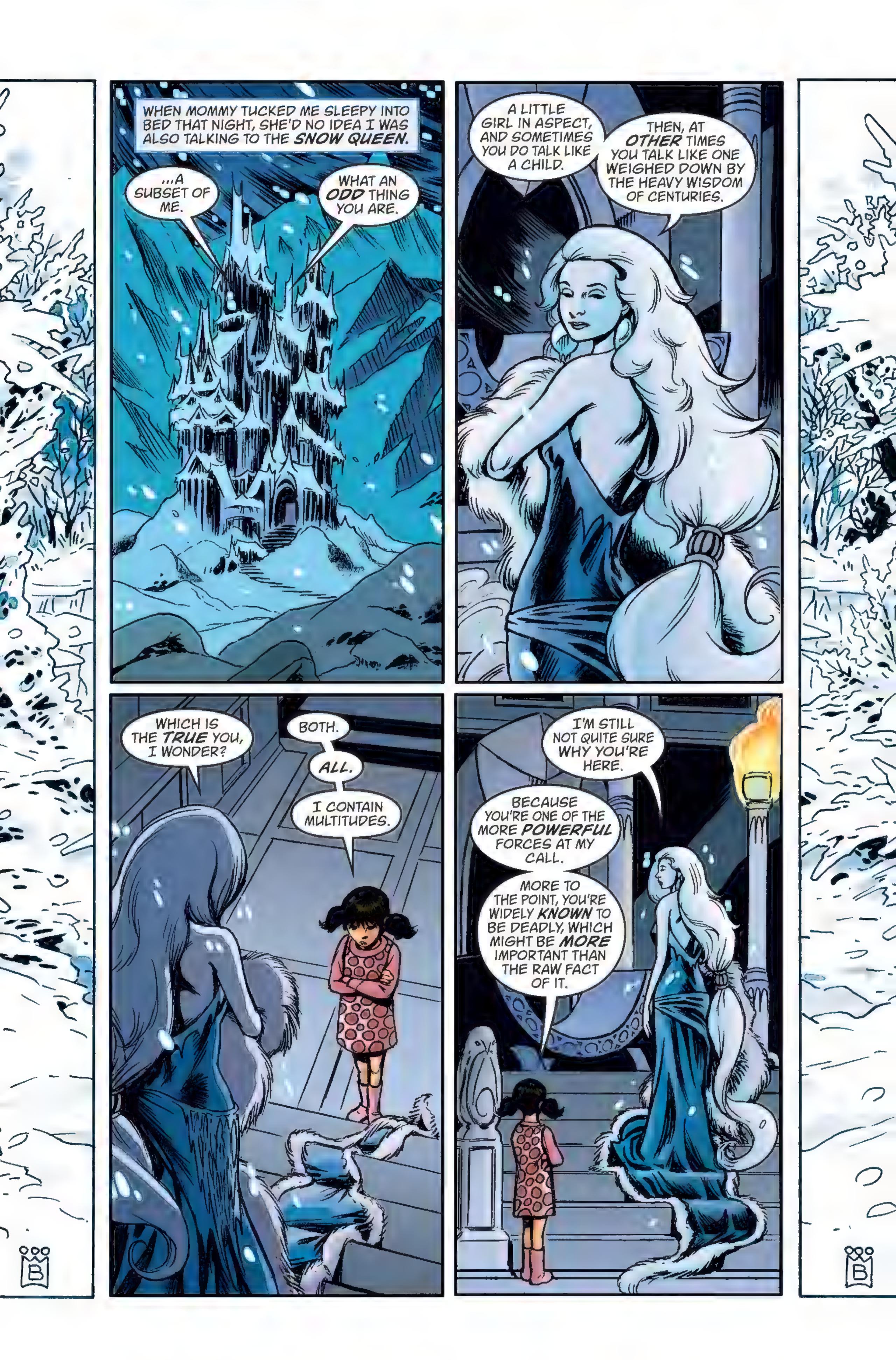




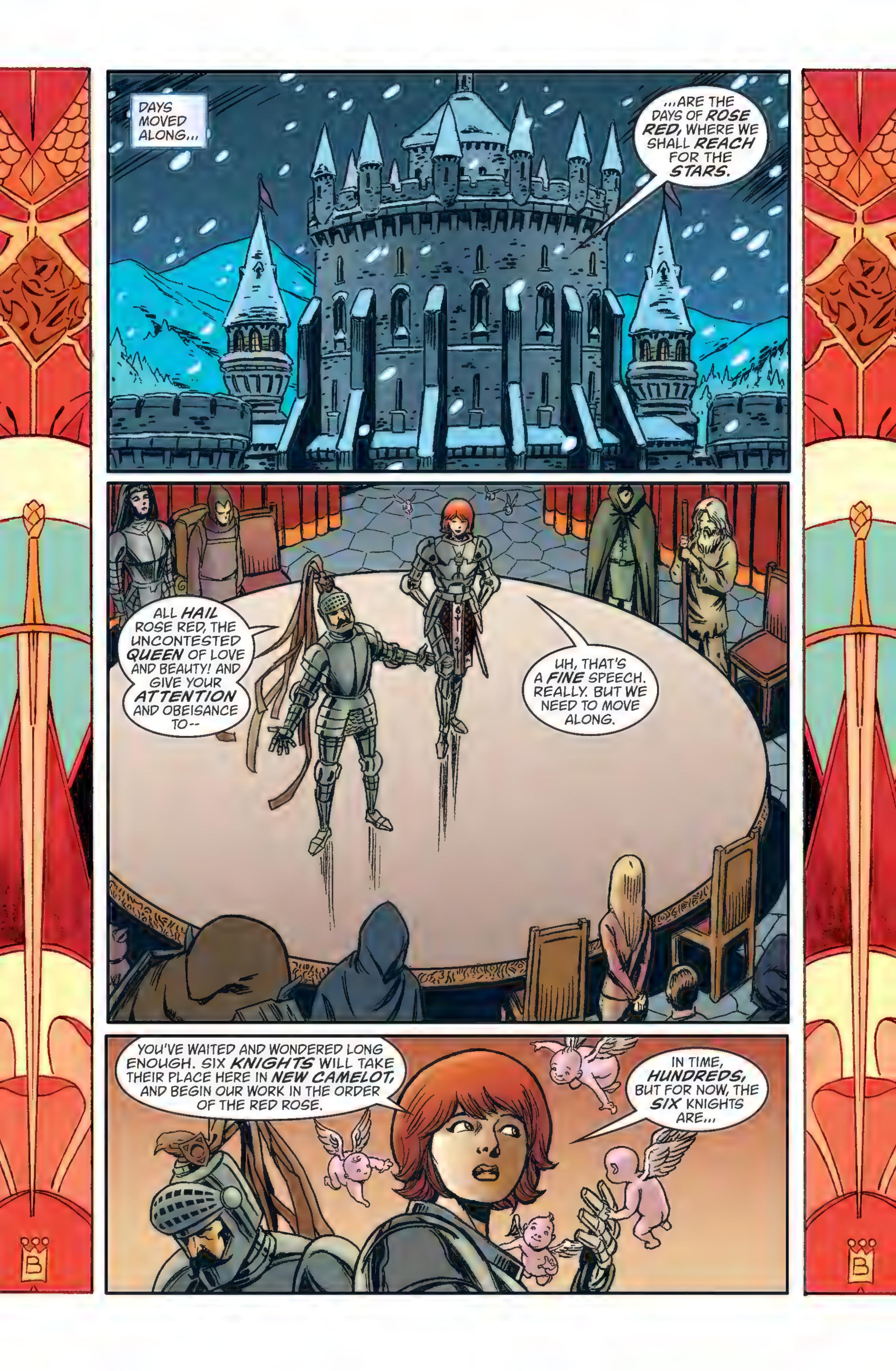


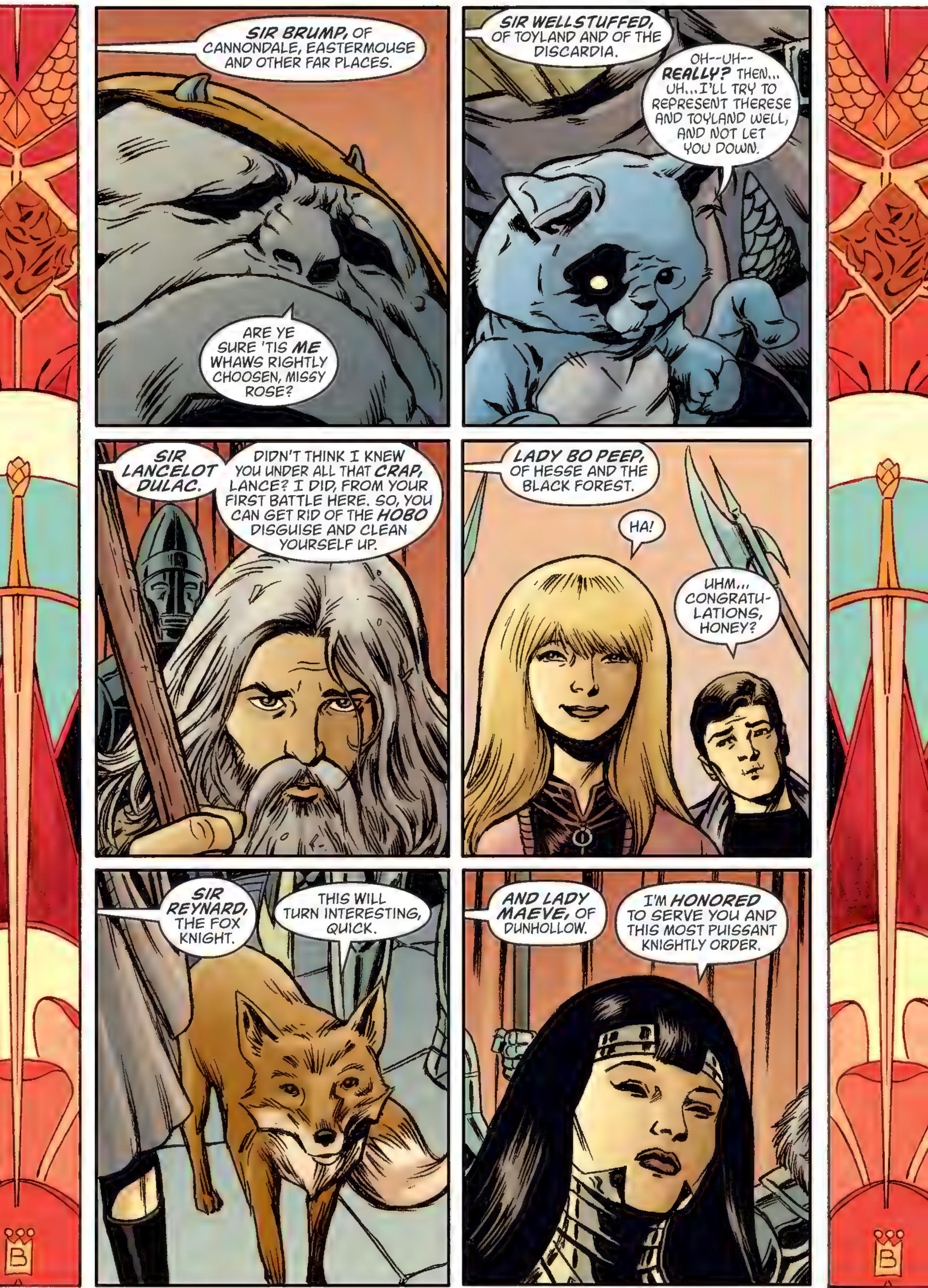


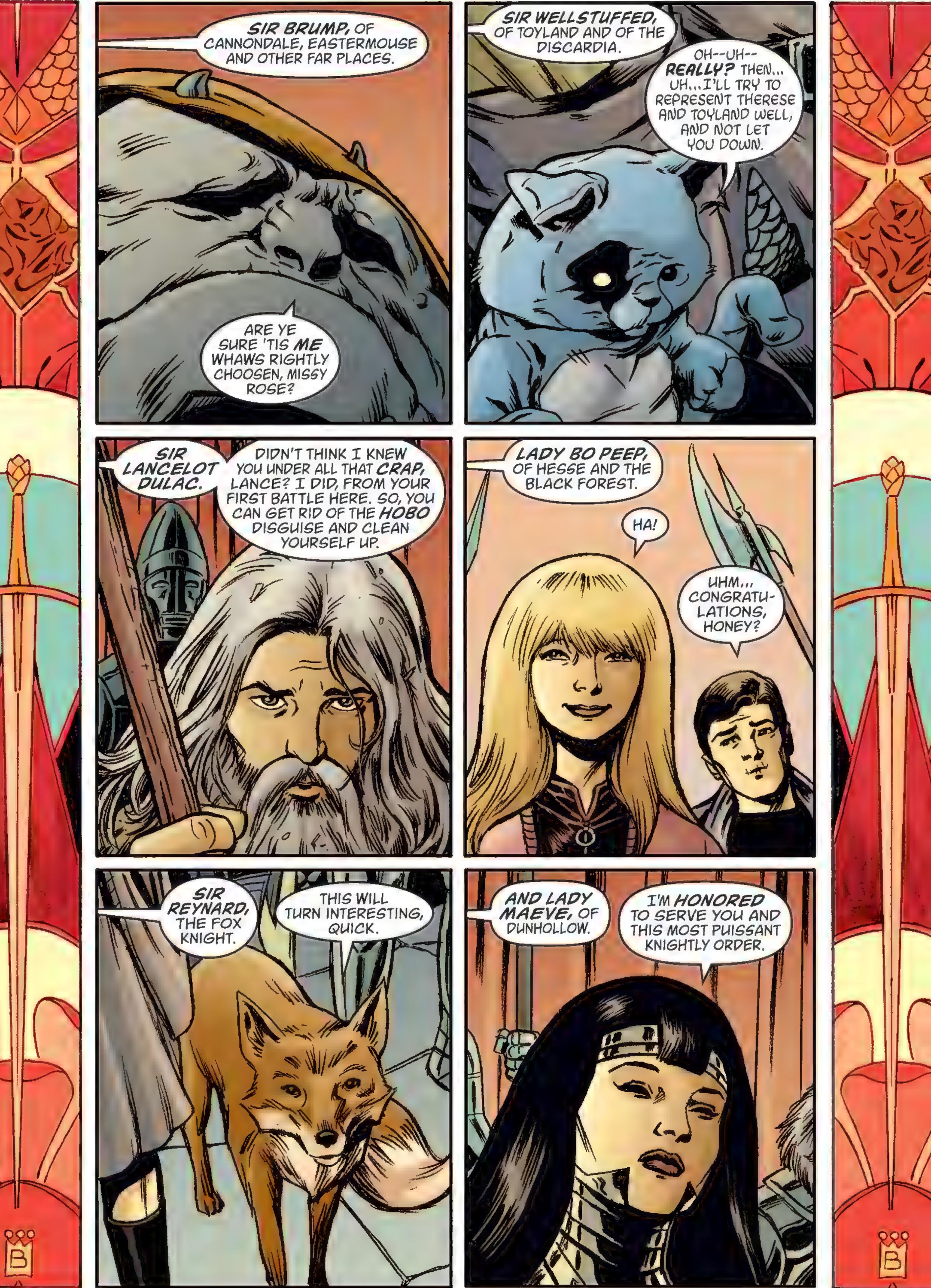


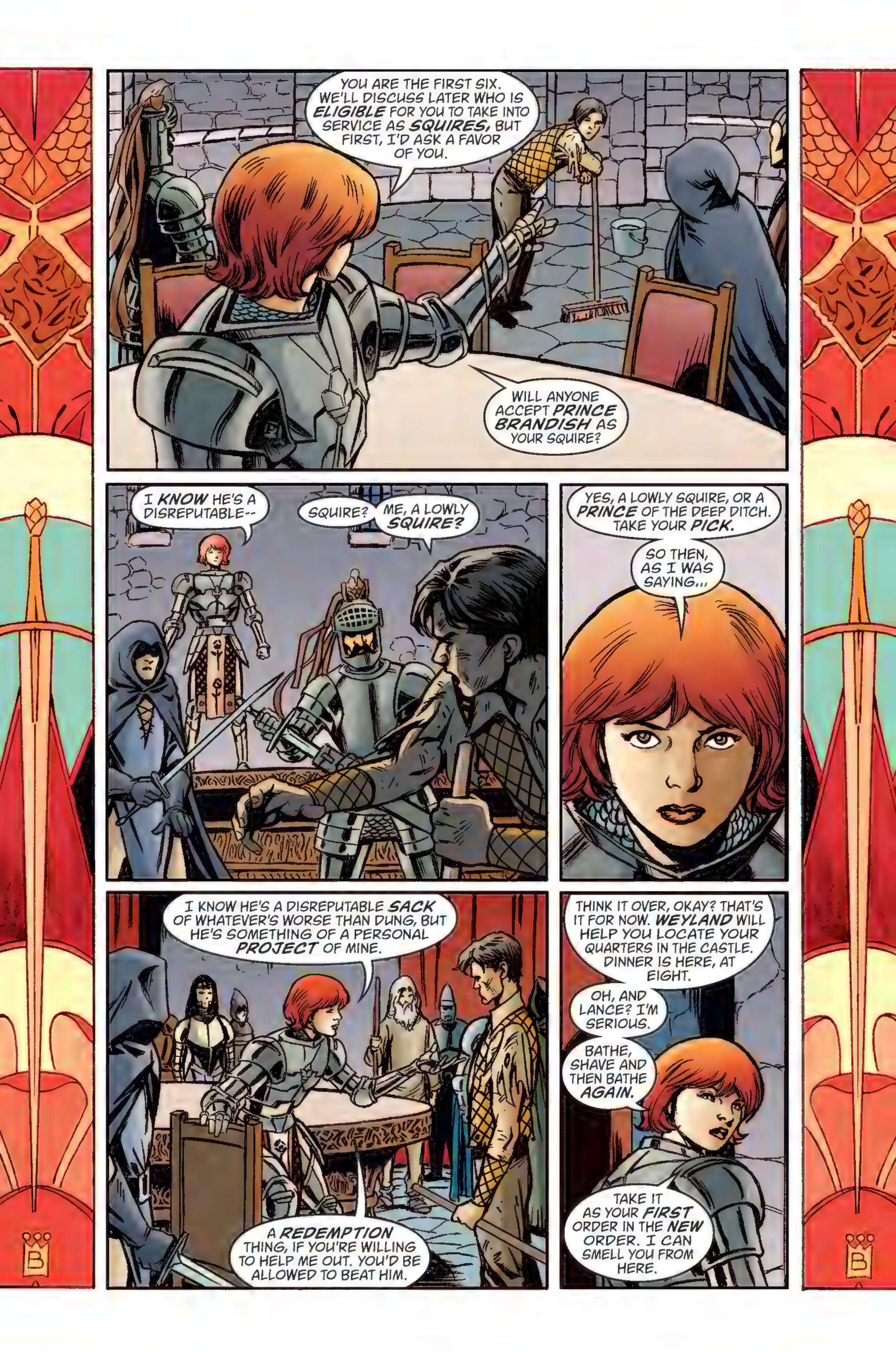




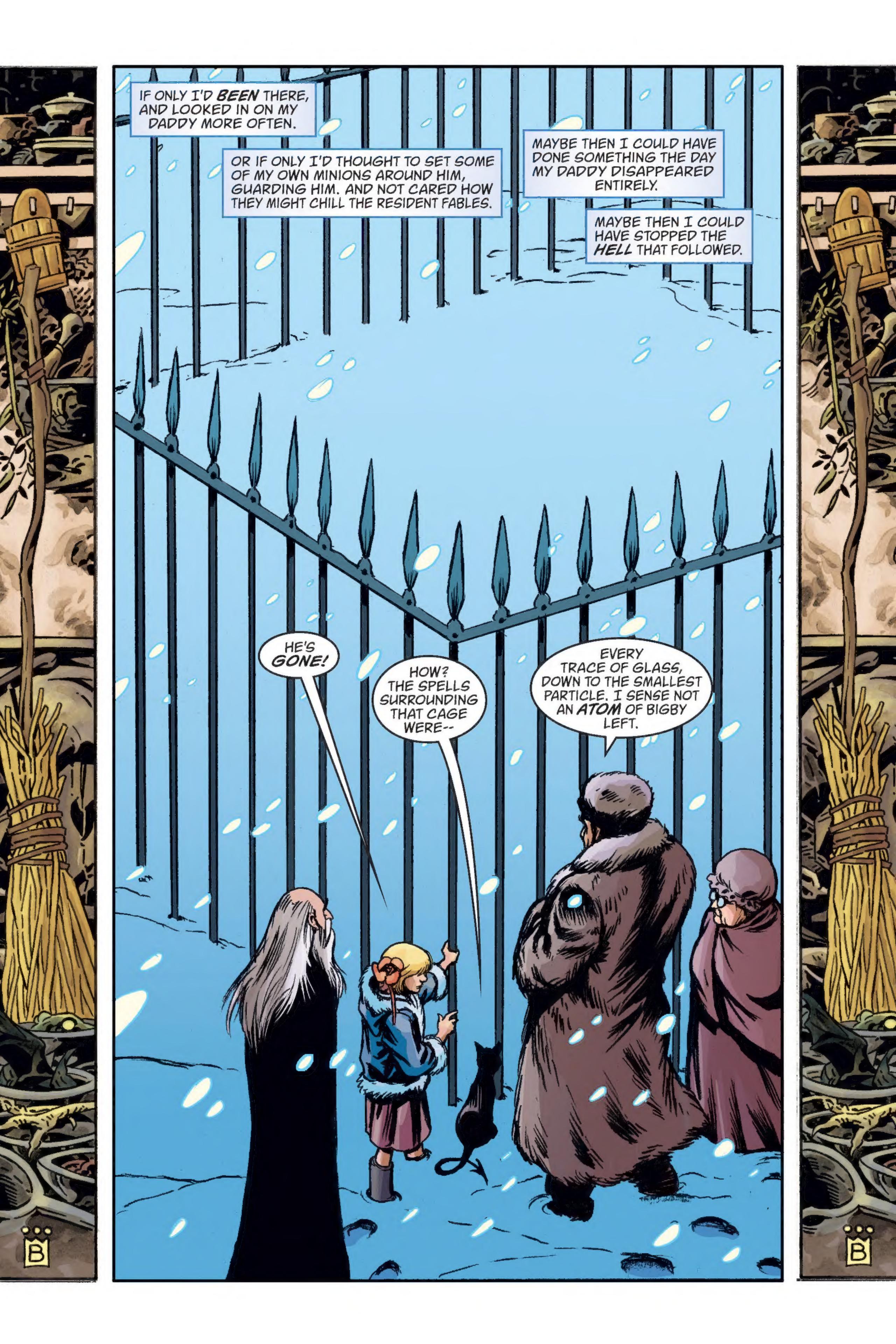














NEXT: ROOT AND BRANCH



